

MINUTES OF THE BOARD OF DIRECTORS OF STRATMOOR HILLS FIRE PROTECTION DISTRICT

The regular monthly meeting of the Board of Directors for the Stratmoor Hills Fire Protection District was held pursuant to notice at 3:00 p.m. on March 18, 2026.

Board Members present: President Robert Colgrove, Vice-President John Willcox, Director Richard Dull, Director Doug Dieterle and Secretary/Treasurer Richard Bond.

District Personnel present: Fire Chief David Haley and Administrative Chief Dottie Barrett. Audience guests: Sean Bolduc

Approval of Previous Board Meeting Minutes

It was moved and seconded (Dull/Bond) to approve the regular Board meeting minutes for February 18, 2026. The motion passed unanimously with all Directors voting.

Approval of Agenda

It was moved and seconded (Willcox/Bond) to approve the agenda as published. The motion passed unanimously with all Directors voting.

Public Comment

District resident and former Board member Sean Bolduc presented a list of concerns to the Board regarding “rumors” that he has been hearing regarding numerous items going on in the Fire District. Discussion took place regarding his concerns and the Board stated they would take his concerns into consideration and report back to him.

Unfinished Business

Swearing in David Haley as the Fire Chief

Upon agreement of the modified Employment Agreement with David Haley – the Board must swear him in as the new Fire Chief. It was agreed upon by all Board members to wait for President Colgrove to swear in Chief Haley. President Robert Colgrove swore Chief Haley into his position and Administrative Chief Barrett pinned Chief Haley’s badge for him.

New and Miscellaneous Business:

Fire Chief Report

- Calls per District –Fire Chief Haley presented 2025 call report.
- Status reports
 - C.A.N. Report – (see attached informational sheet)
 - Apparatus - (responsibility assigned to – D/E Patalano)

- Training (responsibility assigned to – Chief Haley)
- Inspections (responsibility assigned to – Mark Stanwood)
- Recruiting (responsibility assigned to – Chief Haley)
- Gear (responsibility assigned to – _____)
- EMS (responsibility assigned to D/E Bosch)
- Wildland (responsibility assigned to D/E Scott)

B5 Expenditures Authorization Policy Update

Chief Barrett informed the Board at the February Board meeting that upon the suggestion and request of Hoelting & Company (Auditor) they recommend that the Fire District upgrade the New Equipment and Inventory tracking amounts to \$2500.00 - \$3,000.00 each. This will help reduce the transactions that need to be audited. Chief Barrett is requesting this policy be approved on the second and final reading. It was moved and seconded (Dull/Bond) to approve the B5 Expenditures Authorization Policy update on the second and final reading. The motion passed unanimously with all Directors voting.

Promissory Note with the Stratmoor Hills Water District

Chief Barrett informed the Board of Directors that upon the suggestion of the Auditor Hoelting & Company – they are recommending the Fire District sign a Promissory Note for the four-hundred-thousand-dollar loan (\$400,000) that we requested in November of 2025. This will help alleviate the amended budget to a minimal amount verses a negative reserve balance. It was moved and seconded (Bond/Willcox) to agree to and sign the Promissory Note with the Stratmoor Hills Water District. The motion passed unanimously with all Directors voting.

2025 Amended Budget

Chief Barrett will inform the Board of Directors that the Fire District is over budget for 2025 and as a result an Amended 2025 Budget must be submitted and approved by the Board. An amendment to the 2025 budget is necessary due to the unbudgeted expenses for the numerous line items overbudgeted by \$19,566.00. It was moved and seconded (Dull/Bond) to approve the enclosed Notice as to Proposed Amended Budget for 2025 and set the approval date of April 15, 2026. The motion passed unanimously with all Directors voting.

Senior Driver/Engineer Brad Aragon Retirement Resolution

Chief Haley informed the Board that Senior Driver/Engineer Brad Aragon has decided to hang up his helmet effective March 28, 2026, after almost twenty-four (24) years. Staff is requesting the Board of Directors to approve the enclosed Retirement Resolution in his honor. It was moved and seconded (Dull/Bond) to approve Senior Driver/Engineer Brad Aragon Retirement Resolution as presented. The motion passed unanimously with all Directors voting.

Career Shift Supervisor/Academy Coordinator Job Description

Chief Haley informed the Board that due to D/E Aragon's retirement, the department is now in need of a Shift Supervisor/Academy Coordinator. Chief Haley created this position and is now wanting the Board to approve it on the first reading. It was moved and seconded (Willcox/Bond) to approve the Career Shift Supervisor/Academy Coordinator Job Description on the first reading. The motion passed unanimously with all Directors voting.

Financial Reports

The February 2026 check register where the taxes and employee retirement (Electronic Funds Transfers (EFT)) payments are highlighted was enclosed for the Directors' review. Chief Barrett informed the Board that the State has approved and is beginning to pay out Wildland Deployments from 2025. It was moved and seconded (Dull/Bond) to approve the financial reports as presented for the District for the month of February 2026, subject to audit. The motion passed unanimously with all Directors voting. Copies of the financial reports are attached to these minutes and made a part hereof.

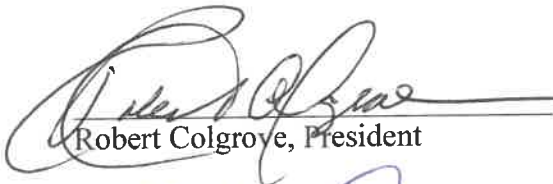
VII. Executive Session

Other Business:

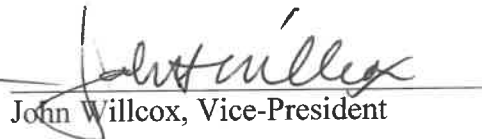
Adjournment

It was noted that the next regularly scheduled Board of Directors meeting would be held at 3:00 p.m. on April 15, 2026, at 2160 B Street, Colorado Springs, CO 80906.

As there was no further business to come before the Board, the meeting was adjourned at 4:05 pm. (Dull/Bond).



Robert Colgrove, President



John Willcox, Vice-President



Richard Bond, Secretary/Treasurer



Richard Dull, Board Director



Doug Dieterle, Board Director