

MINUTES OF THE BOARD OF DIRECTORS OF STRATMOOR HILLS FIRE PROTECTION DISTRICT

The regular monthly meeting of the Board of Directors for the Stratmoor Hills Fire Protection District was held pursuant to notice at 3:00 p.m. on February 18, 2026.

Board Members present: Vice-President John Willcox, Director Richard Dull, Director Doug Dieterle and Secretary/Treasurer Richard Bond. President Robert Colgrove was absent with the flu.

District Personnel present: Interim Fire Chief David Haley and Administrative Chief Dottie Barrett. Audience guests: Driver/Engineer Brad Aragon

Approval of Previous Board Meeting Minutes

It was moved and seconded (Bond/Dull) to approve the regular Board meeting minutes for January 21, 2026. The motion passed unanimously with all Directors voting.

It was moved and seconded (Bond/Dull) to approve the special Board meeting minutes for January 29, 2026. The motion passed unanimously with all Directors voting.

Approval of Agenda

It was moved and seconded (Bond/Dull) to approve the agenda as published. The motion passed unanimously with all Directors voting.

Public Comment

Unfinished Business

New and Miscellaneous Business:

Fire Chief Report

- Calls per District – Interim Fire Chief Haley presented September, October and November 2025 call report.
- Status reports
 - C.A.N. Report – (see attached informational sheet)
 - Apparatus - (responsibility assigned to – D/E Patalano)
 - Training (responsibility assigned to – Chief Haley)
 - Inspections (responsibility assigned to – Mark Stanwood)
 - Recruiting (responsibility assigned to – Chief Haley)
 - Gear (responsibility assigned to – FF Walker)
 - EMS (responsibility assigned to D/E Bosch)
 - Wildland (responsibility assigned to D/E Scott)

Administrative Chief Report

- Informed the Board that the 2025 Audit was conducted on Monday, February 2nd and Tuesday, February 3rd, 2026, with Melissa Sainz.. Chris Banta should be able to present the Audit report at the March Board meeting. According to the preliminary audit – the Fire District may have to do an amended 2025 budget but she will know more on Friday.

Employment Agreement with David Haley for Fire Chief

Interim Fire Chief David Haley was promoted to Fire Chief and at this time the Board must approve his Employment Agreement that Chief Haley has modified and the modification has been discussed by the Board. Upon approval of this modified Employment Agreement then President Robert Colgrove will swear Chief Haley in as the Fire Chief. It was moved and seconded (Bond/Dull) to approve the modified Employment Agreement with David Haley for the Fire Chief position. The motion passed unanimously with all Directors voting.

Swearing in David Haley as the Fire Chief

Upon agreement of the modified Employment Agreement with David Haley – the Board must swear him in as the new Fire Chief. It was agreed upon by all Board members to wait for President Colgrove to swear in Chief Haley

Annual Contract Renewal

Chief Barrett informed the Board of Directors that it is time to renew our annual contract with Rocky Top Resources with the updated coverage charges due for 2026. Mr. Jared Martin has already signed a copy of the contract and submitted payment. It was moved and seconded (Bond/Dieterle) to approve the Rocky Top Resources Annual Contract Renewal and allow President Colgrove and Secretary/Treasurer Bond to sign the contract. The motion passed unanimously with all Directors voting.

Bank Resolution

Chief Barrett informed the Board of Directors that with the addition of one (1) new Board member, it is required to add them to the Bank Accounts and remove the one (1) exiting Board Member. It was moved and seconded (Bond/Dull) to adopt the bank resolution authorizing the new Board member to sign checks and allow Dorothy R. (Dottie) Barrett to transfer funds. The motion passed unanimously with all Directors voting.

Brad Aragon Annual Review Appeal

Driver Engineer Brad Aragon is requesting an appeal to his 2025 Annual Review with the Board of Directors due to his thoughts and feelings that he was unfairly evaluated by former Fire Chief Bittle. It was moved and seconded (Bond/Dull) to approve D/E Aragon's request for his 2025 Annual Review to be removed from his permanent employee file. The motion passed unanimously with all Directors

voting.

B5 Expenditures Authorization Policy Update

Chief Barrett informed the Board that upon the suggestion and request of Hoelting & Company (Auditor) they recommend that the Fire District upgrade the New Equipment and Inventory tracking amounts to \$2500.00 - \$3,000.00 each. This will help reduce the transactions that need to be audited. It was moved and seconded (Bond/Dull) to approve the B5 Expenditures Authorization Policy update on the first reading. The motion passed unanimously with all Directors voting.

2021 International Fire Code

Chief Haley informed the Board that Fire Inspector Mark Stanwood has requested that the Fire District upgrade the Fire Code from 2015 to 2021 to become current with building codes, inspection rules etc. Chief Haley has reviewed the eighty-two (82) page document and has agreed with Inspector Stanwood. Chief Haley is requesting that the Board approve the 2021 International Fire Code at this meeting so that he and Inspector Stanwood can present the 2021 International Fire Code to the El Paso County Commissioners at a future meeting. It was moved and seconded (Bond/Dieterle) to approve the 2021 International Fire Code. The motion passed unanimously with all Directors voting.

Financial Reports

The January 2026 check register where the taxes and employee retirement (Electronic Funds Transfers (EFT)) payments are highlighted was enclosed for the Directors' review. Chief Barrett informed the Board that the State has approved more Wildland Deployments from 2025. It was moved and seconded (Bond/Dull) to approve the financial reports as presented for the District for the month of January 2026, subject to audit. The motion passed unanimously with all Directors voting. Copies of the financial reports are attached to these minutes and made a part hereof.

VII. Executive Session

Director Dull has requested an Executive Session with the Board of Directors to discuss...

It was moved and seconded (Bond/Dull) to enter into executive session for matters pursuant to C.R.S. 24-6-402-(4)(f)(I) at 3:40 pm.

Members of the public not participating in the executive session will leave the room.

It was moved and seconded (Bond/Dieterle) to exit from executive session for matters pursuant to C.R.S. 24-6-402-(4)(f)(I) at 4:16 pm

Other Business:

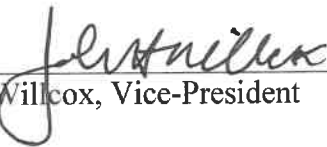
Adjournment

It was noted that the next regularly scheduled Board of Directors meeting would be held at 3:00 p.m. on March 18, 2026, at 2160 B Street, Colorado Springs, CO 80906.

As there was no further business to come before the Board, the meeting was adjourned at 4:18 pm. (Bond/Dull).



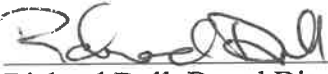
Robert Colgrove, President



John Willcox, Vice-President



Richard Bond, Secretary/Treasurer



Richard Dull, Board Director



Doug Dietele, Board Director