

MINUTES OF THE BOARD OF DIRECTORS OF STRATMOOR HILLS FIRE PROTECTION DISTRICT

The regular monthly meeting of the Board of Directors for the Stratmoor Hills Fire Protection District was held pursuant to notice at 3:00 p.m. on January 21, 2026.

Board Members present: President Robert Colgrove, Secretary/Treasurer John Willcox, Director Richard Dull, Doug Dieterle and Director Richard Bond. Sean Bolduc resigned from the Board of Directors in December 2025.

District Personnel present: Interim Fire Chief David Haley and Administrative Chief Dottie Barrett. Audience guests: Shawn Bittle, Kathy Corcoran, Jerame Bullard, Milan Haley, Sean Bolduc, and James Pesicka.

Approval of Previous Board Meeting Minutes

It was moved and seconded (Willcox/Bond) to approve the regular Board meeting minutes for December 10, 2025. The motion passed unanimously with all Directors voting.

Approval of Agenda

It was moved and seconded (Willcox/Bond) to approve the agenda as published. The motion passed unanimously with all Directors voting.

Public Comment

- Shawn P. Bittle (Ret Fire Chief) commented that according to Employee Agreement he feels that the Fire Chief should live in the Fire District for sustainability for Command Structure.
- Cathy Corcoran feels the same way
- James Pesicka feels the same way
- Jerame Bullard – feels that the District would be covered by surrounding Fire Districts and four (4) Battalion Chiefs in the need of command structure.

Unfinished Business

New and Miscellaneous Business:

Fire Chief Report

- Calls per District – Interim Fire Chief Haley present June, July and August 2025 call report.
- Status reports
 - C.A.N. Report – (see attached informational sheet)
 - Apparatus - (responsibility assigned to – D/E Patalano)
 - Training (responsibility assigned to – Chief Haley)
 - Inspections (responsibility assigned to – Mark Stanwood)
 - Recruiting (responsibility assigned to – Chief Haley)
 - Gear (responsibility assigned to – FF Walker)

- EMS (responsibility assigned to D/E Bosch)
- Wildland (responsibility assigned to D/E Scott)

Administrative Chief Report

- Informed the Board that the 2025 Audit has been scheduled for Monday, February 2nd and Tuesday, February 3rd, 2026, with Melissa Sainz and Tom Sistare. Hopefully, Tom will be able to present the Audit report at the March Board meeting.
- Informed the Board that the 2026 Budget with budget message and associated paperwork has been filed with the County Assessor and the Colorado Department of Local Affairs. This information can be found at www.colorado.gov/pacific/dola under local government.

2026 Official Meeting place/time and Posting Places

Chief Barrett informed the Board that they need to set the official meeting place/time and posting places for notices of district meetings for 2026. It was moved and seconded (Willcox/Bond) to approve the designation of the location, dates and time of the 2026 regular Board Meetings at the Stratmoor Hills Fire Department, 2160 B Street in El Paso County on the third Wednesday of each month at 3:00 p.m. except for the December meeting which will be held on December 9, 2026, at 3:00 p.m. The annual Budget Workshop will be on October 7, 2026. All required District notices will be prominently posted at the Stratmoor Hills Fire Department, the Stratmoor Hills Water District office at 1811 B Street and the Stratmoor Hills Elementary School at 200 Loomis Avenue. The motion passed unanimously with all Directors voting

Appointment and Swearing in of Doug Dieterle to Board of Directors

Due to the resignation of Vice-President Sean Bolduc – it is necessary for the Board to appoint his replacement. Doug Dieterle has agreed to replace Sean Bolduc and at this time the Board needs to appoint and swear in Mr. Dieterle. It was moved and seconded (Willcox/Bond) to appoint and swear in Doug Dieterle to the Stratmoor Hills Fire Protection District Board of Directors. The motion passed unanimously with all Directors voting

Board of Directors Election

Due to the resignation of Vice-President Sean Bolduc and the appointment of Doug Dieterle- it is necessary for the Board to vote on a new Vice-President and possibly for a Secretary/Treasurer for the Board of Directors at this time. It was moved and seconded (Bond/Dull) approve John Willcox as the Vice-President for the Board of Directors and it was moved and seconded (Dull/Willcox) to approve Richard Bond as the Secretary/Treasurer for the Board of Directors.

Employment Agreement with David Haley for Fire Chief

As of January 7, 2026 - David Haley was promoted to Interim Fire Chief and at this time the Board must approve his Employment Agreement that Chief Haley has approved of himself. This topic was discussed at length, and it was decided to table this matter until the February Board meeting in Executive Session.

Swearing in David Haley as the Fire Chief

This matter has been tabled until the February Board meeting.

Somers Investments LLC Fire Contract

Administrative Chief Dottie Barrett informed the Board that Jerry Sombers has requested to renew his Fire Contract. Enclosed is a copy of the contract that Chief Barrett sent to Mr. Sombers, and he has agreed to the contract. Mr. Sombers has returned the signed contract with a check. It was moved and seconded (Willcox/Bond) to enter into a Fire Contract with Somers Investments LLC effective January 2026. The motion passed unanimously with all Directors voting

Uniform Policy Update

Chief Haley presented this policy update at the December Board meeting and after much discussion the Board wanted more wording regarding the earrings, gauges etc. to be tightened up more. Chief Haley is requesting this amended policy to be approved on the second and final reading. It was moved and seconded (Dull/Willcox) to approve the amended Uniform Policy Update on the second and final reading. The motion passed unanimously with all Directors voting

Financial Reports

The December 2025 check register where the taxes and employee retirement (Electronic Funds Transfers (EFT)) payments are highlighted was enclosed for the Directors' review. Chief Barrett informed the Board that the State has approved more Wildland Deployments from 2025. It was moved and seconded (Willcox/Bond) to approve the financial reports as presented for the District for the month of December 2025, subject to audit. The motion passed unanimously with all Directors voting. Copies of the financial reports are attached to these minutes and made a part hereof.

Other Business:

Adjournment

It was noted that the next regularly scheduled Board of Directors meeting would be held at 3:00 p.m. on February 18, 2026, at 2160 B Street, Colorado Springs, CO 80906.

As there was no further business to come before the Board, the meeting was adjourned at 4:13 pm. (Willcox/Bond)

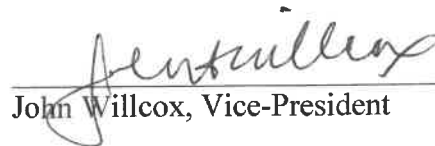
Robert Colgrove, President



Richard Bond, Secretary/Treasurer



Doug Dieterle, Board Director



John Willcox, Vice-President



Richard Dull, Board Director